



DEPARTMENT OF THE AIR FORCE
WASHINGTON DC

7 JAN 2003

MEMORANDUM FOR SEE DISTRIBUTION

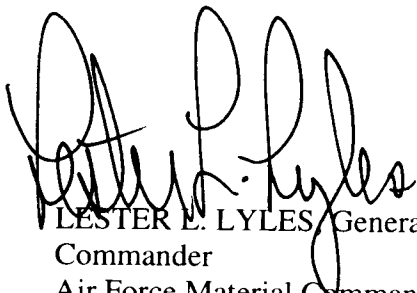
SUBJECT: Implementation Plan for Acquisition Discovery Map Learning Tool

Secretary Roche has challenged the acquisition community to transform the way we do business. To do that, we must not only reform our processes, but also fundamentally change the way we think and act. With that goal in mind, we are developing a new "learning tool" for the entire acquisition workforce. The "USAF Acquisition Discovery Map and Simulation Exercise" is an innovative learning activity being developed for the Air Force by Paradigm Learning Incorporated <http://www.paradigmlearning.com/>. Paradigm Learning Inc. uses a process called "Discovery Learning" offering a unique way for adults to learn concepts in the form of a multi-player experience.


The objective of this ½-day training is to help our workforce understand the need for change, the power of innovation and collaboration, and the benefits of embracing a new way of doing business. ***This training is not about changes to the process itself, but how we as individuals can change our behavior and mindset to enable acquisition transformation.***

The crucial task now is for SAF/AQX, AFMC/AE and HQ AFMC/DR, to develop an implementation plan that ensures the widest possible exposure to this training. No artificial constraints (pay grade, current certification level or acquisition coding on billets) should be placed on attendance. With few exceptions, this training should be mandatory for our entire professional workforce. Where possible, support contractor personnel should also attend. If all goes well, we should be ready to implement this training in early March 03. We intend for the roll out to be of high priority and aggressively executed. For that to happen, we need a detailed implementation plan by 31 January 03.

SAF/AQX and HQ AFMC/AE will work with the base-level Acquisition Centers of Excellence to develop individual implementation plans. Our POCs for this effort are Mrs. Sandra Meckley, SAF/AQXA, 703-588-7129 or DSN 425-7129 and Mr. Dwight Early, HQ AFMC/AE, DSN 986-0815.



LESTER E. LYLES, General, USAF
Commander
Air Force Material Command



MARVIN R. SAMBUR
Assistant Secretary of the Air Force
(Acquisition)

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